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Trend Tool Technology Ltd.
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3rd January 2024

MODERN SLAVERY ACT STATEMENT & POLICY

For the Financial Year Ending 31st December 2023

This statement is intended to fulfil the legal requirement for a slavery and human trafficking statement for Trend Tool Technology Ltd.

Trend recognises International Labour Organisation Conventions (ILO) and has a Corporate Social Responsibility in Supply Chain (CSR) document that includes sections that covers age of workers, forced labour, terms of employment and health & safety.

Trend expects its vendors to be committed to give full visibility in supply chain, to comply with Critical Failure Points (CFPs) at all factories and worksites and have an improvement process to achieve these standards in all their factories and worksites.

We have a zero-tolerance approach to modern slavery and this modern slavery statement has been published in compliance with Section 54 of the Modern Slavery Act 2015.

Structure and Business

Trend is a market leading supplier of power tool accessories, power tools and associated products including PPE. Our head office is based in Watford, England and we sell our products globally. The Trend brand is built/ designed to appeal across a range of professions and trades and, also within the Craft or DIY market, with products focusing across these key areas.

Supply Chain

Trend has ISO9001 Quality Management System certification. Our products are manufactured world-wide from a number of third-party suppliers and subcontractors. Applicable products meet UK, European and international standards.

Due Diligence Procedures

For the financial year ending 31st December 2023, we took the following key steps to ensure slavery and human trafficking did not occur within our business or supply chain:

- We expect all our suppliers to have the same zero tolerance approach to modern slavery.
- Suppliers must know where and how the products are made and must give Trend full visibility of, and information on, their entire supply chain, including access to suppliers' factories.
- All Trend products must be made in safe and healthy conditions by workers who are paid appropriately and who enjoy benefits and terms of employment; reasonable hours of work; freedom of assembly and association and are not discriminated against. CSR also applies to

issues of child labour; forced labour; accommodation; supply chain transparency and environmental policies.

- We are members of Supplier Ethical Data Exchange (Sedex) which is an international organisation committed to improving CSR. As part of our membership, third party accredited testing and certification companies conduct independent CSR ethical audits in our supply chain in high-risk areas. These ethical audits to SMETA 4-Pillar or Amfori BSCI.
- We contacted our top tier suppliers requesting that they join Sedex platform.

To minimise the risk of modern slavery, new and existing suppliers and factories / sites are subject to due diligence checks in the form of ethical / compliance questionnaires, visits by Trend agents or Trend staff or visits by independent auditors.

Staff Training and Communication

Training is fundamental to raising awareness of these slavery issues. To ensure a high level of understanding regarding the risks of modern slavery and human trafficking, we provide access to training for all relevant staff. Our staff are encouraged to identify and report any potential breaches of our anti-slavery policy and we have in place protection for whistle blowers.

Related Policies

- We have a CSR procedure.

Breach of Policy

Trend may terminate its commercial relationship with suppliers, contractors and other business partners if they breach this policy and / or are found to have been involved in modern slavery and / or human trafficking.

Any staff members who breach this policy will face disciplinary action, up to and including summary dismissal for gross misconduct.

Responsibility of Policy

The Board of Directors have overall responsibility for ensuring that this policy complies with Trends legal and ethical obligations.

Yours sincerely



Alistair Roberts
CEO & Managing Director